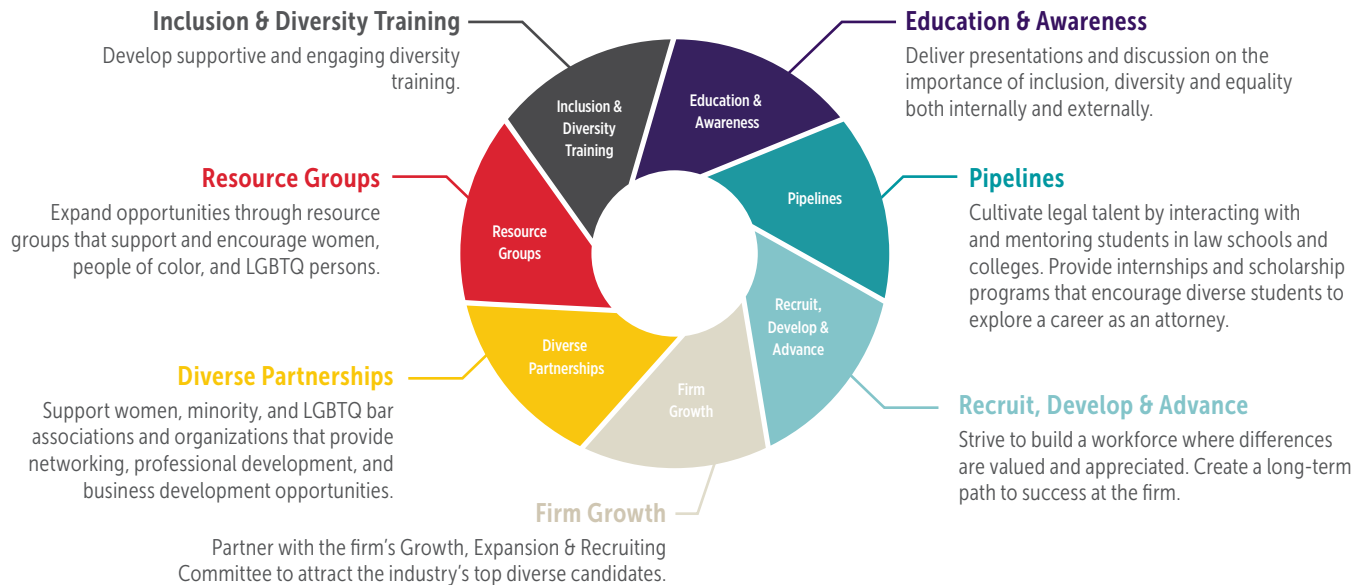


## Our Vision of Success

Bradley’s success derives from the ingenuity, intelligence, values, skills, and diverse perspectives of our people. At Bradley, maintaining a working environment that is rewarding, respectful, collegial, diverse, and inclusive is one of our core values. Upholding that core value is a source of strength for our firm and is critical to delivering high-quality legal services to our clients. To that end, our objective is to attract, retain, and promote into leadership roles individuals who foster inclusion and reflect the diversity we value. Bradley is committed to a work environment in which our people thrive and reach their full professional potential regardless of age, disability, ethnicity, gender identity or expression, marital status, national origin, parental status, race, religion, sexual orientation, veteran status, and/or socio-economic status.



**Timothy L. Capria**  
Partner, Nashville

2022 Diversity Leadership Award Recipient

## DIVERSITY LEADERSHIP AWARD

Created in furtherance of the firm’s core values of inclusion and diversity, the Diversity Leadership Award recognizes a Bradley partner who demonstrates an exceptional commitment to promoting and advancing diversity within the firm.

“Tim is a highly deserving recipient of Bradley’s Diversity Leadership Award. He has been and continues to be an integral proponent and driver of our firm’s efforts to identify, recruit and hire diverse attorneys, as well as a champion of these diverse professionals and their work at our firm.”

– Jonathan M. Skeeters, Chairman of the Board & Managing Partner



**Stanley Blackmon**  
Partner, Birmingham  
2023 LCLD Fellow

## LEADERSHIP COUNCIL ON LEGAL DIVERSITY FELLOW

The 2023 LCLD Fellow will participate in one of the most comprehensive legal talent development programs in the country. The program is designed to increase diversity at the leadership levels of the nation’s law firms and corporate legal departments.

“We congratulate Stanley on his selection as a Fellow of the Leadership Council on Legal Diversity. Stanley is a great representative of our firm as he and Bradley share a dedication to helping a more diverse generation of attorneys secure leadership positions in the legal industry.”

– George Medlock, Partner and Director of Inclusion & Diversity

# COMMITMENT TO INCLUSION & DIVERSITY



## Affinity Groups

Bradley's Resource Groups are designed to provide support to underrepresented minority groups and create a safe space for attorneys of particular identities to connect, support and advocate for one another:

- LGBTQ+ Resource Group
- The Winn Initiative, a program committed to supporting Bradley women
- Lawyers of Color Resource Group
- Military Veterans Resource Group

"Our Resource Groups empower their participants to develop training, mentoring, and networking opportunities to support their growth as lawyers. The benefits of being in a 'majority minority' room have proven to be valuable in providing co-mentoring, engaging lawyers across our offices, and supporting the lawyers' development."

— Anne Marie Seibel, Partner and Co-Chair of the Inclusion & Diversity Committee



## Community Partners & Sponsorships

Bradley is proud of its support and sponsorship of these organizations that improve diversity in the legal profession, as well as in the communities where we work and live:

- Alabama State Bar Diversity Committee
- Charting Your Own Course
- DRI Diversity for Success
- Human Rights Campaign Foundation
- Lavender Law Conference
- Leadership Council on Legal Diversity
- LSAC Prelaw Undergraduate Scholars (PLUS) Program
- Magic City Bar Association
- Minority Corporate Counsel Association
- Mississippi College School of Law R. Jess Brown Scholarship
- Momentum Women's Leadership Program
- Napier-Looby Bar Foundation
- National Asian Pacific American Bar Association
- National Association of Minority Mortgage Bankers
- National Association of Women Lawyers
- National LGBT Bar Foundation
- Tennessee Lawyers' Association for Women
- University of Alabama Black Law Students Association
- University of Mississippi School of Law Bessie Young Council Diversity and Inclusion Fellow
- Women Lawyers of Charlotte
- Women's Foundation of Mississippi



## Bradley is seeking Mansfield 6.0 Certification



**George D. Medlock, Jr.**  
Director of Inclusion & Diversity  
Partner, Birmingham

gmedlock@bradley.com  
205.521.8977

George leads Bradley's inclusion and diversity efforts to promote a workplace culture that reflects the firm's core values of inclusion and respect. In this role created in 2019, George works with existing firm committees focused on the recruitment, training and retention of diverse and talented attorneys, as well as promoting attorneys into leadership roles to foster inclusion and reflect the diversity that we value. He works closely with Bradley's managing partner, the firm's board, and the Inclusion & Diversity Committee as part of our commitment to a work environment in which diverse lawyers thrive and reach their full potential.