



2022
PRO BONO
ANNUAL REPORT

Bradley deepened its long-standing commitment to pro bono service in several ways in 2022. More of our attorneys and staff performed pro bono hours, and we donated over 1,300 more pro bono hours in 2022 than in the previous year. We also saw increases in the percentage of attorneys who performed more than 20 hours of pro bono time and in the number of new pro bono matters that we opened. Our achievements are a direct reflection of the investment we have made to increasing access to justice and serving the communities where we live and practice.

The firm received several honors in 2022 for our pro bono work. Our firm client, Bank of America, selected Bradley as the recipient of its 2022 Law Firm Pro Bono Award in recognition of the firm's commitment to pro bono service. We also received pro bono awards from three of the legal aid organizations with which we regularly do pro bono work: Legal Aid Society of Middle Tennessee and the Cumberland, Montgomery Volunteer Lawyers Program, and Dallas Volunteer Attorney Program.

Several of our attorneys also received individual pro bono honors from state supreme courts, legal aid organizations, state bar associations, and government agencies. To highlight just two of these special achievements, Lee-Ann C. Brown was named a 2020-2021 Pro Bono Service Champion by the Virginia Access to Justice Commission. The prestigious award is reserved for the top Virginia attorneys reporting the highest number of pro bono hours. Ms. Brown completed more than 575 pro bono hours in 2021. Montgomery associates Lillie A. Hobson and Jessica Sparhawk were recognized with the Medal of the Samaritan Award for their individual contributions to the Montgomery Volunteer Lawyers Program (MVLVLP). Ms. Hobson and Ms. Sparhawk volunteered at MVLVLP pro bono legal clinics throughout the year and were actively involved with the organization's District Court Lawyer for a Day dockets.

We are pleased to partner with legal aid and other nonprofit organizations throughout the firm's footprint to deliver pro bono legal services to clients and communities in need. We would not be able to serve so many without the support of our community partners. This year's report highlights the work we do with six such organizations: the Dallas Volunteer Attorney Program, Mississippi Volunteer Lawyers Project, Montgomery Volunteer Lawyers Program, Safe Alliance, Tennessee Justice for Our Neighbors, and Volunteer Lawyers Birmingham. In addition to spotlighting the attorneys who work with these organizations, the report offers remarks from the leaders of these programs about why they partner with Bradley to serve their clients.

Bradley is committing to providing high-quality pro bono legal assistance to our clients and our communities in partnership with others. We are pleased to share the 2022 Pro Bono Annual Report with you to showcase the people and organizations that make it possible for us to continue to stand up for those in need.

Tiffany Graves, Pro Bono Counsel

Thank you, Dylan!

We are grateful to Dylan Black for ably leading the Pro Bono Committee as chair for the last five years and performing thousands of hours of pro bono during his long tenure at Bradley.



PRO BONO AT BRADLEY

DALLAS VOLUNTEER ATTORNEY PROGRAM

Holly Griffin, Managing Attorney, Dallas Volunteer Attorney Program: “The attorneys at Bradley have demonstrated an impressive commitment to pro bono and to veterans by consistently sponsoring our monthly virtual veteran’s legal intake clinic. We are fortunate to have this partnership and look forward to another year of working together.”



Wendi Rogaliner, Bradley Partner, Dallas, Texas: “I volunteer with the Dallas Volunteer Attorney Program (DVAP) as part of our Bradley Dallas office commitment to pro bono service in the community. We feel strongly about the importance of using our collective legal talents to advance the interests not only of our clients, but also of the community at large, including our fellow citizens who face legal difficulties but do not have the resources to solve them. DVAP Day always gives me perspective and reminds me what a privilege it is to be a lawyer.”

MISSISSIPPI VOLUNTEER LAWYERS PROJECT

Gayla Carpenter-Sanders, Executive Director & General Counsel, Mississippi Volunteer Lawyers Project: “For years, Bradley has played a critical role in delivering access to justice to underserved Mississippians. Particularly, in 2022, Bradley attorneys litigated cases in state and federal courts in Mississippi on behalf of MVLP clients. In addition, attorneys donated time to several pro bono legal clinics. In addition to devoting time to MVLP clients, Bradley has also been generous in its financial contributions to MVLP. Bradley goes above and beyond to transform lives and advance justice to our state’s most vulnerable populations.”



Margaret Oertling Cupples, Bradley Partner, Jackson, Mississippi: “I volunteer with the Mississippi Volunteer Lawyers Project (MVLP) to give back to the community. Mississippi is a state with tremendous need for help, but it is also a great place to call home.”

PRO BONO AT BRADLEY

SAFE ALLIANCE

Suzi Canali, Director of Legal Advocacy, Safe Alliance: “Despite efforts of organizations in the community, there is a gap in the availability of pro bono legal assistance for domestic violence survivors. Through the hard work and commitment of Bradley attorneys, we have been able to provide free legal representation to survivors of domestic violence and sexual assault who would otherwise not have this important resource. Bradley’s commitment ensures that survivors of domestic violence and sexual assault do not have to go through the justice system feeling alone and frightened and that domestic violence does not further augment the inequities experienced by many of our clients. We are so grateful to partner with Bradley and have seen firsthand the positive impact Bradley attorneys have in our community.”



Leah Campbell, Bradley Counsel, Charlotte, North Carolina: “I volunteer my time to the Safe Alliance Victim Assistance Court Program because I believe all people deserve respectful and competent representation in the court system.”

TENNESSEE JUSTICE FOR OUR NEIGHBORS

Bethany Jackson, Legal Director, Tennessee Justice for Our Neighbors: “Bradley lawyers bring an extraordinary level of commitment and passion to their work on behalf of asylum seekers, victims of serious crimes, and DACA recipients (a/k/a Dreamers). In agreeing to represent a client seeking immigration relief, they are often stepping outside of their own areas of expertise. I am grateful not only for their willingness to take that step but also for their excellent lawyering on behalf of these vulnerable clients.”



Ocasha Musah, Bradley Associate, Nashville, Tennessee: “I volunteer with Tennessee Justice for Our Neighbors because each and every one of the clients we help brings a piece of themselves to Nashville and helps create a wonderful culture in this city.”

PRO BONO AT BRADLEY

VOLUNTEER LAWYERS BIRMINGHAM

Graham Hewitt, Executive Director of Volunteer Lawyers Birmingham: “Bradley is a leader in the pro bono community. Everyone from the managing partner to the new group of associates volunteers to help the low-income community with legal issues. Volunteer Lawyers Birmingham is grateful for Bradley’s support and looks forward to a continued relationship in the future.”



Dawn Sharff, Bradley Partner, Birmingham, Alabama: “I volunteer with the Volunteer Lawyers Birmingham (VLB) Woodlawn Community Help Desk because they are doing such good things in our community to help people who need basic legal assistance but cannot afford an attorney. The people at VLB are wonderful and make it so easy for the volunteer lawyers to help their clients.”

MONTGOMERY VOLUNTEER LAWYERS PROGRAM

Peyton Faulk, Executive Director of Montgomery Volunteer Lawyers Program: “Bradley attorneys provided over 60 hours of pro bono services in 2022, surpassing many larger firms in the area. For their efforts, Bradley associates Lillie Hobson and Jessica Sparhawk were each awarded the Medal of the Samaritan at the Montgomery Volunteer Lawyers Program’s awards banquet in October 2022, and their pro bono work enabled the Bradley office to receive the Gold Medallion Award for 2022. Last year marked the first time the firm had received this award.”



Lillie Hobson, Bradley Associate, Montgomery, Alabama: “I volunteer with the Montgomery Volunteer Lawyers Program (MVLP) because I believe that as a Christian it is imperative to assist and advocate for individuals that find themselves in a difficult season. I am thankful that Bradley affords me the opportunity to give time to the MVLP in order to help those with lesser means who need legal assistance.”

2022 PRO BONO HONORS



BRADLEY RECEIVED BANK OF AMERICA'S LAW FIRM PRO BONO AWARD

Bank of America presented the firm with its 2022 Law Firm Pro Bono Award in recognition of Bradley's exemplary commitment to pro bono service, particularly in partnership with Bank of America. Bank of America's Pro Bono Committee works to promote diverse, high-impact, and meaningful pro bono opportunities for their Legal Department, which is accomplished through strong and enduring relationships that help impact local communities. Among other things, the Pro Bono Committee noted Bradley's consistent collaboration and diverse array of projects and clinics provided, as well as the firm's support and partnership on a 9/11 Anniversary Wills for Heroes event, as reasons for the honor.



MONTGOMERY VOLUNTEER LAWYERS PROGRAM RECOGNIZED FIRM AND MONTGOMERY ATTORNEYS

Montgomery Volunteer Lawyers Program (MVLP) honored Bradley with the MVLP's Gold Medallion Law Firm Award in recognition of the firm's outstanding contributions to the programs of the MVLP. Honorees are required to have met a certain threshold for attorneys participating in legal clinics, taking on cases, and being enrolled in the program. Attorneys Lillie A. Hobson and Jessica Sparhawk were also recognized with the Medal of the Samaritan Award for their individual contributions to the MVLP, including volunteering at legal clinics and participating in District Court Lawyer for a Day docket.



NAJLA LONG NAMED TO 2021 NORTH CAROLINA PRO BONO HONOR SOCIETY

Najla Long, a senior attorney in the firm's Charlotte office, was named to the 2021 class of the North Carolina Pro Bono Honor Society for providing 50 or more hours of pro bono legal services in 2021 to North Carolinians who were unable to pay for legal services. The North Carolina Pro Bono Honor Society is administered by the North Carolina Pro Bono Resource Center, which launched in 2016 as a program of the North Carolina Equal Access to Justice Commission. The commission works to increase North Carolina attorney pro bono legal services as a way to meet the legal needs of people of low-income and modest means in the state.



9 ATTORNEYS NAMED TO THE 2021 CAPITAL PRO BONO HONOR ROLL

Nine attorneys in the firm's D.C. office were named to the 2021 Capital Pro Bono Honor Roll: Connor M. Blair, Lee-Ann C. Brown, Anna M. Lashley, Gregory G. Marshall, Andrew J. Narod, Sabah Petrov, Erin K. Sullivan, John Parker Sweeney, and Jessica L. Zurlo. The Capital Pro Bono Honor Roll recognizes lawyers who donated 50 hours or more of pro bono service during the last calendar year to those who cannot afford legal counsel. The list reflects a diverse cross-section of the D.C. legal community, representing 165 law firms and solo practices, federal government agencies, and public interest organizations.

2022 PRO BONO HONORS



BRADLEY HONORED WITH THE 2022 PRO BONO LEADERSHIP AWARD

The Legal Aid Society of Middle Tennessee and the Cumberland (LAS) presented the firm with the 2022 Pro Bono Leadership Award in recognition of Bradley's leadership in pro bono service. Attorneys in the Nashville office regularly volunteer at LAS legal clinics, obtain protection orders for victims of domestic violence through a multi-year partnership with LAS, and represent LAS clients with conservatorship, estate planning, and other civil legal matters.



BRADLEY RECOGNIZED AS THE 2022 OUTSTANDING VIRTUAL VETERANS LEGAL CLINIC SPONSOR BY THE DVAP

The firm was recognized by the Dallas Volunteer Attorney Program (DVAP) as the 2022 Outstanding Virtual Veterans Legal Clinic Sponsor. Bradley's Dallas office sponsors a monthly veterans' intake legal clinic where attorneys provide pro bono legal assistance to veterans who are living and working throughout Dallas.



3 BRADLEY ATTORNEYS HONORED BY THE VIRGINIA ACCESS TO JUSTICE COMMISSION

Three attorneys in the firm's D.C. Office, Lee-Ann C. Brown, Douglas L. Patin, and Henry C. Su, were recognized by the Virginia Access to Justice Commission for their pro bono service. Ms. Brown was also named a 2020-2021 Pro Bono Service Champion by the commission. The prestigious award is reserved for the top Virginia attorneys reporting the highest number of pro bono hours. Ms. Brown completed more than 575 pro bono hours in 2021. Mr. Patin and Mr. Su were named 2020-2021 Pro Bono Service Honor Roll members for contributing more than 40 hours of pro bono service last year.

Tiffany M. Graves

Co-Chair & Pro Bono Counsel
tgraves@bradley.com | 601.592.9971

Tiffany Graves oversees the development and administration of Bradley's pro bono programs.



PRO BONO COMMITTEE



Timothy A. Andreu
Counsel, Tampa
tandreu@bradley.com
813.559.5537



Marc James Ayers
Partner, Birmingham
mayers@bradley.com
205.521.8598



Jeffrey R. Blackwood
Partner, Jackson
jblackwood@bradley.com
601.592.9916



Leah Campbell
Counsel, Charlotte
lcampbell@bradley.com
704.338.6102



Charles E. Elder
Partner, Nashville
celder@bradley.com
615.252.3597



Nathan V. Graham
Partner, Houston
ngraham@bradley.com
713.576.0305



Tiffany M. Graves
Co-Chair & Pro Bono
Counsel, Jackson
tgraves@bradley.com
601.592.9971



Virginia C. Patterson
Partner, Birmingham
vpatterson@bradley.com
205.521.8338



Brad Robertson
Co-Chair & Partner,
Birmingham
brobertson@bradley.com
205.521.8188



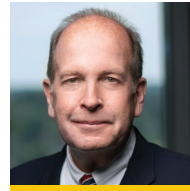
Peter C. Sales
Partner, Nashville
psales@bradley.com
615.252.2365



Scott Schardt
Partner, Dallas
sschardt@bradley.com
214.257.9774



Scott Burnett Smith
Partner, Huntsville
ssmith@bradley.com
256.517.5198



Charles Stewart
Partner, Montgomery
cstewart@bradley.com
334.956.7608



Erin K. Sullivan
Partner, Washington, D.C.
esullivan@bradley.com
202.719.8208



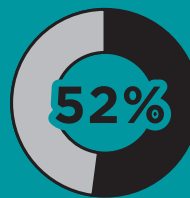
Number of Pro Bono
Hours Volunteered by
Attorneys and Staff

14,800+

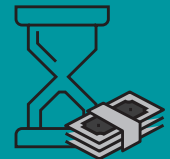


Total Number of Bradley
Attorneys Who Performed
Pro Bono Work

376



Percentage of Bradley Partners
Who Performed Pro Bono Work



Total Value of Pro Bono Hours
OVER
\$6.27 Million



Percentage of Attorneys Who
Performed 20 or More Hours of
Pro Bono Work

41.5%



Number of Bradley Attorneys
Who Worked on Behalf of
Individuals on Death Row in 2022

35



Percentage of Bradley
Associates Who Performed Pro
Bono Work

84%



Total Number of New Pro
Bono Clients in 2022

147

For more information, visit bradley.com/our-story/pro-bono